

Axtell I.S.D Drug Testing Policy (2014-2015)

STUDENTS RIGHTS AND RESPONSIBILITIES INTERROGATIONS AND SEARCHES

ATHLETIC DRUG/ALCOHOL TESTING PROGRAM

The District shall administer a program for conducting drug/alcohol testing of its students involved in extracurricular activities.

RATIONAL

The Board encourages all students to participate in extracurricular activities, but believes the opportunity to participate is a privilege offered to eligible students on an equal opportunity basis. The use of drugs/alcohol by students may present a hazard to the health, safety and welfare of the student.

GOALS

- . Give students an opportunity to say “NO” to peer pressure;
- . Maintain a school environment free of drug use and its effects;
- . Send a message to students and the community that drugs will not be tolerated;
- . Eliminate drug use in our schools;
- . Increase standards of behaviors and expectations for students.

REQUIRED TESTING

To be eligible to participate in extracurricular activities and park on school property, a student and their parents/guardians must agree to random drug testing throughout the school year in accordance with this policy.

USE OF RESULTS

The results of any drug test administered under this policy shall be used only for determination of eligibility for participation in extracurricular activities.

CONFIDENTIALITY

Results shall be kept confidential and disclosed only to the student, his or her parents/guardians and school officials designated by the Superintendent. Confidentiality shall be maintained at all levels. Test results shall not be placed in the student’s permanent records.

PROHIBITED CONDUCT

Students involved in extracurricular activities and who wishes to park on school grounds must not use, possess, sell, distribute and or be under the influence of any illegal drug or alcohol.

CONSENT FORM

Students participating in extracurricular activities and those requesting a parking permit must sign a consent form agreeing to participate in the drug-testing program. The

consent form must also be signed by the student's parent or guardian before the student will be allowed to begin extracurricular activities or park on campus. Consent forms are valid only for the current school year and must be renewed annually. If the student or the parent/guardian refuse to sign the consent form, the student shall not be permitted to participate in extracurricular activities or park on campus.



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TESTING PROCEDURE

A licensed medical facility selected by the Board shall conduct all testing for the presence of drugs or alcohol in student urine samples. Drugs specifically tested for shall include, but not limited to, are marijuana (THC), opiates, cocaine, amphetamines/methamphetamines, barbiturates, PCP, performance enhancing drugs and alcohol.

- Students who are selected to be tested for drug use will be required to provide a urine sample within 60 minutes of the time that they are requested to do so.
- Samples shall be taken under conditions that are no more intrusive to students than the conditions experienced in a public restroom.
- The medical expert or designee will accompany the student to a collection area where the urine sample is to be collected. The monitor shall not observe the student while the sample is being produced. The testing area will be monitored between collections to avoid tampering.
- If at any time during the sampling procedure a collector has reason to believe that a student is tampering with the sample, the collector may inform the principal, who then determines if a new sample should be obtained. The questionable sample shall be properly identified as such and tested with the second sample. Any student who tampers with, or assists others in tampering with, any sample shall be removed from extracurricular activities.
- All urine samples will be identified with students name and identification number and handled separately before the next student sample is collected.
- Students who leave school during the day and have been selected as part of the random testing must submit the sample prior to leaving. Failure to do so will be considered a positive result.
- A refusal to provide a urine sample will be considered a positive result.

RANDOM TESTS

After the completion of the initial mandatory testing, all students participating in the program will be placed in the population from which the random samples will be selected. The designated personnel, using a computer program for random selection shall generate a list of numbers for each testing date. Ten to twenty-five percent of the students in the pool will be randomly selected for each test, which will be conducted periodically. Students will not be notified in advance of any random test. Students who are randomly selected to be tested during one test period will be eligible for future tests, and if selected, may be tested in consecutive tests.

Any student who fails to report for testing when summoned or refuses to be tested shall be considered in violation of this policy as first, second, or third offense violation and shall receive sanctions as indicated by policy.

POSITIVE TEST RESULTS

All positive results shall be confirmed by a second, more definite test before being reported as positive. If the confirmation test is positive, the sample will be reported as positive to the designated contact person, which is the principal.

The principal will then contact the parent/guardian, the student and the sponsor/s of the extracurricular activities the student is involved in and schedule a conference. At the conference, the student or parents may offer any explanation for the positive results. The District will, if applicable, contact the student's physician to rule out any factors which may have caused the test to appear to be positive.

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SANCTIONS FOR POSITIVE TESTING

First Offense

The student and parents/guardians will participate in mandatory meeting with the principal and extracurricular sponsor/s.

The student shall be suspended from participation in extracurricular activities or parking on campus for a minimum of 21 calendar days.

The student must satisfactorily complete an alcohol/ drug abuse assistance plan.

The student must retest with a negative result.

Second Offense

The student and parent/guardians will participate in mandatory meeting with the principal and extracurricular sponsor/s.

The student shall be suspended from participation in extracurricular activities or parking on campus for a minimum of 90 calendar days.

The student must satisfactorily complete an alcohol/drug abuse assistance plan.

The student must retest with negative result.

Third Offense

The student shall be suspended from extracurricular activities or parking on campus for one calendar year.

Prior Violations

Violations of the drug/alcohol testing program are cumulative throughout the student's years of high school eligibility. Previous violations, regardless of time/years, shall be a precursor to determining penalties for subsequent violations.